## Landau Learner Curriculum Overview

Subject: Business Curriculum Leader: JAW Year: 11

## **Curriculum organisation**

Students have five learning sessions across the two week timetable.

Term 1: Making marketing	Term 2: Making operational	Term 3: Making operational decisions	Term 4: Making financial decisions /	Term 5: Making human resource
decisions	decisions		Making human resource decisions	decisions
Product	Business operations	Business operations	Business calculations	Organisational structures
Price	Working with suppliers	Working with suppliers	Understanding business	Effective recruitment
Promotion	Managing quality	Managing quality	performance	Effective training and development
Place	The sales process	The sales process		Motivation
Using the marketing mix to make			Organisational structures	
business decisions	This topic focuses on meeting	This topic focuses on meeting	Effective recruitment	Growing a business means that
	customer needs through the	customer needs through the design,	Effective training and development	decisions relating to organisational
Students will explore how each	design, supply, quality and sales	supply, quality and sales decisions a	Motivation	structure, recruitment, training and
element of the marketing mix is	decisions a business makes.	business makes.		motivation need to be made to
managed and used to inform and			Students will explore the tools a	influence business activity.
make business decisions in a			business has to support financial	
competitive marketplace.			decision making, including ratio	
			analysis and the use and limitation	
			of a range of financial information.	
			Growing a business means that	
			decisions relating to organisational	
			structure, recruitment, training and	
			motivation need to be made to	
			influence business activity.	

Curriculum intent: The business curriculum follows a sequence from a broad Year 9 curriculum introducing the landscape of business through to challenging business concepts, appreciating the impact of business on the wider economic and social environment. We encourage students to create and embrace enterprising approaches to business opportunities, issues and risks whilst being aware of the ethical considerations and responsibilities confronted by businesses. As a Business team, we play a key part in developing students' workplace skills, which in turn will contribute to their future economic wellbeing and foster an understanding of society's needs. Our curriculum contextualises learning through the use of real life situations and an engagement with the authentic experiences of working businesses to inspire their commercial thinking, economic knowledge and employability.

## Qualification aims and objectives: Enable students to:

- know and understand business concepts, business terminology, business objectives, the integrated nature of business activity and the impact of business on individuals and wider society
- apply knowledge and understanding to contemporary business issues and to different types and sizes of businesses in local, national and global contexts
- develop as enterprising individuals with the ability to think commercially and creatively to demonstrate business acumen, and draw on evidence to make informed business decisions and solve business problems
- develop as effective and independent students, and as critical and reflective thinkers with enquiring minds
- use an enquiring, critical approach to make informed judgements
- investigate and analyse real business opportunities and issues to construct well-argued, well-evidenced, balanced and structured arguments, demonstrating their depth and breadth of understanding of business

Develop and apply quantitative skills relevant to business, including using and interpreting data.

Equipment needed for sessions:	What can you do to support your child?	
<ul> <li>Business exercise book</li> <li>Calculator and fully equipped pencil case</li> </ul>	<ul> <li>Ensure your child has completed their weekly Theme 1 revision home (recorded on Show My Homework)</li> <li>Encourage your child to read/listen to the news as a way to keep up-to-date with business related current affairs</li> </ul>	
How will learning be assessed and progress measured?	Extension and enrichment activities:	
<ul> <li>Regular exam based assessments</li> <li>Marking of written assessments is carried out on a regular basis in line with the College policy</li> <li>Regular self-assessment from SMHW quizzes based on knowledge of key concepts and terms in Business</li> </ul>	Weekly Business intervention sessions	